

Complete Human Resource Solutions (CHRS)

YOUTH EMPOWERMENT PROGRAM



Website: www.chrs.pk

Email: info@chrs.pk

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Youth Empowerment Program



OVERVIEW

Complete Human Resource Solutions (CHRS) Pvt. Ltd. is a leading organization in Pakistan dedicated to the holistic development of the nation's youth. Serving the nation for over 15 years, CHRS provides a broad array of services igned to empower young Pakistanis by fostering repreneurial spirit, enhancing employability, and nurturing essential skills necessary for success in today's competitive job market. Committed to positive youth engagement, CHRS strives to create responsible and effective human resources for the country. With a focus on inclusivity and non-discrimination, CHRS aims to create opportunities for all youth, enabling them to realize their potential and contribute positively to society.



KEY INITIATIVES FOR YOUTH DEVELOPMENT

1. Entrepreneurship Development:

- **Workshops and Training:** CHRS organizes specialized workshops designed to impart entrepreneurial skills, including business planning, financial management, and marketing strategies.
- **Mentorship Programs:** By collaborating with seasoned entrepreneurs, CHRS offers mentorship programs to guide aspiring young entrepreneurs in the initiation and growth of their business ventures.

2. Employment and Job Readiness:

- **Career Counseling:** CHRS provides personalized career counseling services to help youth understand market demands and align their career paths with their individual strengths and interests.
- **Job Placement Services:** CHRS facilitates connections between job seekers and employers, including the provision of internship opportunities to help youth gain practical experience.

3. Skills Development:

- **Technical and Vocational Training:** CHRS delivers hands-on training in various technical fields to enhance employability and promote self-sufficiency.
- **Soft Skills Training:** CHRS enhances essential soft skills such as communication, teamwork,



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problem-solving, and leadership to prepare youth for diverse work environments.

4. Industry Linkages and Internship

Opportunities:

- Demand and Supply Matching: CHRS establishes linkages with various industries to ensure the alignment of competent human resources with market demand.
- Internship Opportunities: CHRS provides internship cements in relevant fields of study or technical vocational skills, giving youth practical experience and enhancing their employability.



5. Life Skills Development:

- Life Skills Training: CHRS offers training in essential life skills to educated or skilled youth, enabling them to engage in economic activities and contribute positively to society through jobs or businesses.

Unique Career Services at CHRS

1. Career Planning:

- Personalized Career Guidance: CHRS offers individualized career counseling sessions to help youth identify their strengths, interests, and career goals. This personalized approach ensures tailored advice and support for each individual.
- Psychometric Assessments: CHRS es psychometric tests to assess individual aptitudes and preferences, aiding in the development of personalized career paths.



2. Career Development:

- Professional Development Workshops: CHRS conducts regular workshops focusing on various aspects of professional development, including time management, workplace etiquette, and conflict resolution.
- Continuous Learning Programs: CHRS encourages lifelong learning through various courses and certifications that help individuals stay abreast of industry trends and advancements.

3. Career Management:

- Long Term Career Planning Services: CHRS assists youth in creating strategic career plans, setting achievable milestones, and mapping out pathways for career advancement and personal growth.
- Mentorship and Networking Opportunities: CHRS connects youth with industry professionals and mentors who can provide guidance, share experiences, and offer networking opportunities.

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4. International Career Exploration and Job Hunting:

- Global Career Counseling: CHRS provides guidance on career opportunities abroad, including information on job markets, work cultures, and immigration processes in different countries.
- Consultancy Services for International Job Hunting: CHRS assists youth in job searches both locally and internationally by providing resources, training, and support to secure employment outside Pakistan.
- Application and Visa Assistance: CHRS helps with the preparation of job applications, CVs, cover letters, and assists in visa applications to ensure a smooth transition for those seeking careers abroad.



Specific Trainings Available at CHRS:

1. Youth Empowerment Training:

- Leadership Development Program: This program focuses on developing leadership qualities, decision-making skills, and strategic thinking among youth.
- Public Speaking and Communication Skills: CHRS offers training sessions designed to improve public speaking, presentation skills, and effective communication.
- Career Planning and Development: Guiding youth in mapping out their career paths and achieving their professional goals.
- Life and Job Skills for Youth: Training in essential life skills and job readiness to prepare youth for successful careers.
- Preparing Youth for the Job Market: Equipping youth with the skills and knowledge needed to navigate the job market effectively.
- Enterprise Development Training for TVET Graduates: Specialized training for Technical and Vocational Education and Training (TVET) graduates to develop their entrepreneurial skills.
- Freelancing Training for Youth: Teaching youth the skills necessary to succeed in the freelancing industry, including platform navigation, client management, and project execution.
- Apps Development and Gaming Training: Providing training in app development and gaming, including coding, design, and market strategies to equip youth with skills for the tech industry.



2. Career Exploration and Guidance:

- Career Pathway Workshops: CHRS conducts workshops to help youth explore various career options, understand industry trends, and align their interests with career opportunities.
- Resume Building and Interview Skills: Practical sessions are provided on creating impactful resumes and preparing for job interviews.

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3. Skills Development Training:

- Digital Skills Training: CHRS offers courses on essential digital skills, including basic computer literacy, Microsoft Office proficiency, and teaching youth the skills necessary to succeed in the freelancing industry, including platform navigation, client management, and project execution.
- Technical Skills Training: CHRS provides vocational training in areas such as electrical work, plumbing, carpentry, and automotive repair.
- IT and Coding Bootcamps: Intensive training programs are available in programming languages, web development, and software engineering.

4. Entrepreneurial Skills Training:

- Startup Incubation Program: CHRS offers resources and support for young entrepreneurs to develop their business ideas and bring them to market.
- Financial Literacy Workshops: CHRS provides training in financial management, budgeting, and investment strategies to help young entrepreneurs manage their finances effectively.

Commitment to Inclusion and Non-Discrimination

CHRS is dedicated to the inclusion of all segments of society, adhering to non-discriminatory principles that value humanity and competence. CHRS is a staunch advocate of equity, ensuring the inclusion of men, women, transgender individuals, persons with different abilities, and people from all religions and identities. The organization strives to provide equal opportunities for individuals from every location, promoting an inclusive and diverse environment.

Impact and Reach

- Empowerment through continuous Learning: CHRS's programs have benefited numerous young individuals, equipping them with the knowledge and skills necessary to thrive in various careers.
- Success Stories in Entrepreneurship: Many participants have successfully started their own businesses, contributing to economic growth and job creation.
- Enhanced Employability: Through targeted training programs, CHRS has significantly improved the employability of Pakistani youth, helping them secure rewarding jobs.



By providing comprehensive career counseling, development, and management services, along with international career exploration and job-hunting consultancy, and creating linkages with industry for internships and practical experience, CHRS stands out as a unique and impactful organization. CHRS is dedicated to shaping the future of Pakistani youth, empowering them to pursue successful and fulfilling careers both locally and globally while maintaining a steadfast commitment to inclusion and non-discrimination.

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